

<b>DATE OF MEETING</b>	19 March 2018
<b>REPORT FROM</b>	Brian Hurn Development & Performance Officer
<b>ACTION POINTS FROM PREVIOUS MEETING</b>	
<b>MINUTE NO.</b>	<b>ACTION COMPLETED / OUTSTANDING</b> <i>(Please include further details where appropriate)</i>
<b>ITEMS SUBMITTED FOR INFORMATION</b>	
<p>It has been a very busy year. Thirteen umpires took the Level 2 last season and 9 completed it successfully, as did Bob Woodward who was unable to attend a PD session in 2017; one withdrew, two deferred and, sadly, Charles Bowman passed away.</p> <p>In a change from previous years, umpires taking the Level 1A were also required to complete their qualification with a Professional Discussion, at the same time as the L2s. Although 15 began the L1A with the classroom sessions, only 8 asked for observations, and just 4 felt ready for a PD. I suspect that each of the 11 who did not complete the qualification had their own reason – there is no common cause.</p> <p>I attended PD days at Brentwood and Harrow, as well arranging a day at the Kent CCC Ground in Beckenham, mainly for Surrey candidates.</p> <p>My aim to increase the number of those who are able to perform the duties of an on-field or off-field observer will be enhanced when a workshop for Observers and Mentors is held in April. This will not only increase the number of observers, but also allow all to share the same criteria to be considered – as per the ECB ACO form.</p> <p>My other aim was to find a successor as CPO and I am delighted that Colin Kent has shown a keen interest in the role. We intend to share the workload this year as I pass the reins to Colin so that he is ready to take over before the 2019 season. I hope Colin gains as much enjoyment and satisfaction as I have from working with new and developing umpires, as well as with colleagues around the region. This will be my eleventh year as CPO and I look forward to a less busy future. Thank you all for your co-operation and friendship over the years.</p>	
<b>ITEMS SUBMITTED FOR DISCUSSION AND DECISION</b> <i>(If more than one item, please list each item separately. Attach supporting documentation when appropriate)</i>	
<b>AGENDA ITEM:</b>	<b>SUBJECT: Succession Planning</b>
Analysis	
Recommendation / Decision sought	
Action(s)	